



District Governor
Eric Kaler



President
Alexander "Alex" Kanamu

"Making a Difference in our Local and Global Communities"



Rotary



The strength of our Club lies in its members

July Board Meeting

Service Above Self – Making a Difference

Editor – PP Geoff Horvath

July is Rotary New Leadership Month!

What is a Rotary Leader?

Rotary Leader: helping clubs and districts achieve success. This multimedia, online publication features practical information and links to help club and district.

Rotary is led by a diverse international team of top executives. Whether developing Rotary policy, providing financial support, managing a global staff, or advancing Rotary's strategic plan, each member of the team is dedicated to helping our members connect and act to create sustainable change.

Our leaders at Rotary exemplify all of the qualities that make our members extraordinary: integrity, expertise, and a commitment to service.

What is Leadership?

What is LEADERSHIP?



It is an inter-personal process in which a manager is into influencing and guiding workers towards attainment of goals.

Leadership is defined as "a process by which a person influences others to accomplish an objective and directs the organization in a way that makes it more coherent and cohesive." A good **leader** is one who is always three steps ahead of the others. He looks out for the people before himself.

EMPOWERING THE LEADER IN ALL OF US



What is a Good Leader?

"A good leader is one who is always three steps ahead of the others. He looks out for the people before himself. John C. Maxwell said "a good leader is one who takes a little more than his share of the blame and a little less than his share of the credit." Leaders are kind, motivating, knowledgeable, and always concerned for the other person. They build excellence and accomplish this by first building character.

Understandably, they need to be trusted, and prove themselves trustworthy so that people will look up to and admire them. One who strives to be a good leader has to be honest, inspiring, intelligent, and stand firm for what he believes, not backing down. Truly committed leaders strive to know more and study continually to improve their skills, not sitting down and watching life go by. I believe that a true leader becomes experienced by studying and following the mistakes and successes of others. Putting himself out there, in the real world, he is able to relate to others in their daily lives. While there is no such thing as a perfect leader, the job should still be done to the best of his ability." (Karrie Ybema 12th Grade Home School)

What Makes a Good Leader?

You will have to set a **good** example for others to follow. That is where your commitment, passion, empathy, honesty and integrity come into play. **Good** communication skills and decision-making capabilities also play a vital role in success and failure of a **leader**

What Are the Qualities of a Good Leader

What are the 5 qualities of a good leader?



Strategic Leadership: The 5 Characteristics Of A Good Leader

- Strong Communication. Without a doubt, being an effective communicator is a top attribute of a strategic leader. ...
- Passion & Commitment. Enthusiasm for your mission or project will get others excited because they can see and feel your dedication. ...
- Positivity. A positive attitude is contagious. ...
- Innovation. ...
- Collaboration.



1. Strong Communication

- Without a doubt, being an effective communicator is a top attribute of a strategic leader. You may have a clear vision of what you're trying to accomplish, but if you can't convey it to your team or colleagues, it will be almost impossible to carry out. By developing the ability to clearly describe what you want done and relate it to your team, you will unite everyone's efforts. More specifically, your team needs to be aligned and on-board with your strategic objectives and goals to be successful.
- Communication also extends to "softer skill" practices, like having an open-door policy or holding regular one-on-one meetings with team members. Express your vision clearly and then make yourself accessible to discuss anything going on in the office.

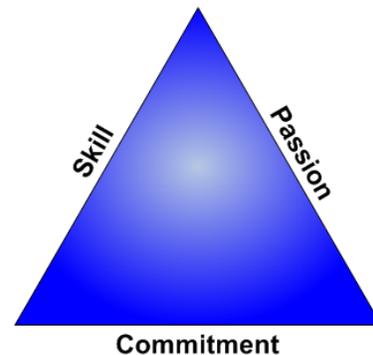


2. Good Listening Skills

- While effectively communicating your expectations and vision is one of the top strategic leadership characteristics, it's also important to listen to what your team has to

say. "Speaking and hearing" are two sides of the same coin and the best leaders do both well.

- As Mark Twain said, "Wisdom is the reward you get for a lifetime of listening when you would have rather talked." Listening seems deceptively simple, but it can be difficult to pause in the middle of your busy day to sit with an employee or quietly tune in from the sidelines of a strategic planning meeting. Employees need to know their concerns and ideas are being heard—this not only helps build morale, but it makes your organization better because you are getting input from the people who are on the front lines. A leader who practices the art of listening gains the knowledge needed to solve problems, improve products or services, and build a strong company culture.



3. Passion & Commitment

- Enthusiasm for your mission or project will get others excited because they can see and feel your dedication. But you must also add commitment to the mix of strategic leadership qualities, because passion doesn't always get the job done. Commitment is the ability to stay focused on what will make you successful.
- One simple way to convey your passion and commitment is to lead by example. You expect your team to work hard and produce quality results, so roll up your sleeves and join them. Team motivation significantly increases when people see their boss working alongside them, putting in the same level of effort (or more) than everyone else. When you show that hard work is being done on every level of the organization, you prove your commitment and earn the respect of your team as a leader.
- Another idea that we have seen from some leaders in Balanced Scorecard organizations is to always carry a version of your strategy map. It could be pocket-size or wallet-size, or printed and put in a notebook. This will allow you to regularly ask your colleagues and

employees where they fit in on the strategy and how they regularly contribute. Furthermore, this highlights a passion for your strategy, and helps with the first attribute: good communication. Soon you may find that everyone carries their own copy of the strategy map!



4. Positivity

- A positive attitude is contagious. If your team is led and surrounded by happy and positive people, they will work harder and be happier themselves. Positivity can take many forms in the workplace—from providing snacks in the communal kitchen to keeping an upbeat tone in your internal emails. Of course there should be a balance between play time and productive time, but do your best to create a positive, supportive environment during the workday.
- Keep in mind that some leaders conduct strategy review meetings and only focus on the *problems*—i.e. the red and yellow items in their scorecard. You definitely want to be aware of issues (as no good leader has their head in the sand), but you must also take the time to recognize things that are going well with your strategy and celebrate successes.

5. Innovation

- When you've been working at a company for years, or simply been in the same career for a while, it's easy to get stuck. Being a strong leader requires practicality and realism, but just as importantly it requires having an eye for innovation and the vision to execute on it. Nimble adjusting and adapting to current business or economic environments is a valuable skill to foster.
- In other words, *don't get too comfortable*. If an idea or process is foreign to you, assess it and look at the benefits of implementing something new. Characteristics of a strategic leader include being open to change and "left-field" thoughts, because that is precisely what will give you a competitive advantage. By making sound decisions based on data, no vision or innovation will be too far afield.

- Remember that you may not be the most innovative person in the room—but you still need to foster innovation amongst your team. Be sure to have sessions or days where you encourage ideas about innovating around your strategy, and give some of the ideas the resources they need to be tested or expanded. If you never allow team members to innovate, they will have no examples inside of the organization to point to in order to make suggestions in the future.

club business



Jackie Barnes

INVOCATION

PP Geoff Horvath



Oli – PP Lilette Subedi

Today, we started learning a new “Mahalo” Oli. Oli Mahalo. We will sing it during parades.

The Oli Mahalo a chant of gratitude composed by Kēhau Camara. This chant thanks the place, the day, the present moment - this time that is shared, always with aloha. It thanks those who gather in the circle for joining in, for sharing love, food and laughter. The chant thanks the Source of Life, and the ancestors who are always in attendance with us.

Uhola 'ia ka makaloa lā

The makaola has been unfurled

Pū 'ai i ke aloha ā

In love, food we share

Kū ka'i 'ia ka hā loa lā

The great breath has been exchanged

Pāwehi mai nā lehua

Honored and adored is the Lehua

Mai ka ho'oku'i a ka hālāwai lā
From zenith to horizon

Mahalo e Nā Akua
Gratitude and thanks to our Akua

Mahalo e nā kūpuna lā, 'eā
Gratitude and thanks to our beloved ancestors

Mahalo me ke aloha lā
Gratitude, admiration, thanks and love

Mahalo me ke aloha lā
To all who are present, both seen and unseen



No report



Hawaii Rotary Youth Foundation (HRYF)

Coming in the month of September is **Foodland's Give Aloha**.



Outside D5K

Parker Lawrence – RC of Gainesville, FL.

Within D5K

None



April Lewis – Aloha Mailboxes & More – Guest of Alison Kanamu

Ashton Kanamu – Guest of Austin Kanamu

Alexis "Lexi" Kanamu – Guest of Alison Kanamu



Give Aloha, Foodland's Annual Community Matching Gifts Program, was created in 1999 to honor Foodland's founder, Maurice J. "Sully" Sullivan and continue his legacy of giving back to the community. Each year during the month of September, customers are encouraged to make a donation at Foodland to their favorite participating Hawaii non-profit organization. Each year, Foodland contributes more than \$250,000 to match customer donations for all organizations combined. Since the program began in 1999, a total of more than \$30.9 million has been raised for Hawaii's charities.

More information will be coming out in the near future. Non-Rotarians, family members, and friends can participate, so get the word out. The Hawaii Rotary Youth Foundation Organization Code is **77199**.

<p>RI President: Mark Daniel Maloney District: Eric Kaler Asst Dist Govr: Sonya Mendez Club President: Alex Kanamu PP: Lilette Subedi President Elect: Keoni Ahlo Exec Secretary: Alison Dela Pena Recording Secretary: Jackie Barnes Treasurer: Kate Butts Sergeant-at-Arms: Dr. Carver Wilcox Asst Sergeant-at-Arms: Austin Kanamu</p>		<p>Programs/Membership: Keoni Ahlo Community Services: PP Lilette Subedi Youth Services: Rene Mansho Rotary Foundation: PP Doc Bill McKenzie HRYF: PP Geoff Horvath Public Relations: Marie Abatayo Fundraising: Marie Abatayo & Kate Butts Hulali Editor: PP Geoff Horvath</p> <p>Meeting Location: Dot's in Wahiawa Day and Time: Thursdays 12:00-1:00 pm</p>
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Rotary – 114 Years of Service to the World!



RECOGNITIONS

Recognitions for the week ending July 28 2019.



None

Spouse's Birthday



None

Anniversaries



None

Induction

Marie Abatayo was inducted into our club 3 years ago on July 28, 2016

Brendan Akamu was inducted into our club 3 years ago on July 28, 2016



Jackie Barnes gave a HI \$5 for our new Oli Mahalo

President Alex Kanamu gave one HI \$5s and one HI \$10. The HI \$5 was a thank you to **PP Lilette Suebdi** assisting him with our board meeting agenda

The HI \$10 was for to good outcome of an assault against Alex on Sunday. He was in the process of towing a car away, the owners ready to depart in an Uber cab, when the wife came up to Alex's car. Alex rolled the window down a bit because he thought the woman wanted to talk to him. When he rolled the window down, the woman hit him between the eyes! The police were called and the woman was arrested for assault. Alex is doing fine. The outcome of this was, Alex was interviewed by one of our News channels.

One of the questions asked was, does this happen often? Alex said, not too often!

Lynn Goya gave a HI \$5 for an idea she came up with. So, we and others could get to know our members better, she suggested that each of us provide her with a bio, which would be put into our ClubRunner website. Our visiting Rotarian **Parker Lawrence** showed us an Apps that his club has that has pictures and bio's of their members. The Apps is DACdb. It can be installed on website and mobile device, which Parker accessed for us to see.

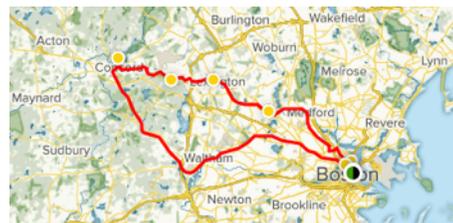
The **District** and **Club** database (DACdb) was developed to assist districts and clubs to meet their administrative reporting requirements to Rotary International, and to foster easier communications within the district for the district leadership, district committees, club leadership, and of course the members of Rotary Clubs (<https://www.dacdb.org/>)



PE Keoni and **Nahoku Ahlo** had an exciting 4-destination Trip to report – Boston, MA, a 3+ hour layover at Atlanta airport, due to heavy thunderstorms activity on their way from Boston to San Diego, then from San Diego, to San Francisco!

The purpose of the trip was to attend a **State Farm** Group meeting. There were two groups from Hawaii that qualified for this Group meeting.

While in Boston, Keoni's daughter **Paige**, currently in Portugal for summer college, flew to Boston to meet up with Mom and Dad. While there, Paige caught a bug, and with the help of meds, was able to make it through the grueling touring they did.



The Freedom Trail

One of those exhaustive tours was the Freedom Trail, which included Paul Revere's house, built in 1680, and is the oldest remaining structure in downtown Boston. What was unique with this trial, as Keoni put it, was it is marked by red bricks set into the sidewalks. There

were many historical sights to see along the trail, which never seemed to end, until they finally arrived at Bunker Hill Monument. Just before reaching the Bunker Hill Monument, they saw the USS Constitution in Boston Harbor. The USS Constitution is the oldest commissioned Naval vessel in the Navy!

Then as they left Boston on a plane, the plane was diverted to Atlanta, GA airport due to thunder and lightning storms in route. They were unable to fly over or around the storm, so they were diverted. After reaming on the ground for a long period of time, they were able to leave the plane to stretch their legs and get something to eat/drink.

In San Diego, they helped Paige move out of her apartment, which is being converted into a dorm. Keoni couldn't get over how much stuff Paige had!

Once finished moving, they headed up to San Francisco to visit their Son, **KJ**. KJ was so excited to see them, living on his own, that he vacuumed his apartment a couple of times and was dressed to the nines.

They flew back to Honolulu, arriving at night, then went to work the next day. They have fully recovered from this exciting vacation!



ROTARY MINUTE

Why Join Rotary?

Friendship: In an increasingly complex world, **Rotary** provides one of the most basic human needs: the need for friendship and fellowship. It is one of two reasons why **Rotary** began in 1905.

Business Development: The second original reason for **Rotary's** beginning is business development. Everyone needs to network.

Assistant Governor's (AG) Corner



AG Sonya Mendez

Rotary International President **Mark Malone** and his wife **Gay** will stopover on Oahu from August 10-13, on their way back to Alabama from a visit in Japan, and

he expressed deep interest in coming out to a Rotary meeting of smaller clubs in West Oahu. **That's us!** So, the West Pearl Harbor club would like to invite our six other clubs to join us - **Ewa Beach, Kapolei, Kapolei Sunset, Mililani Sunrise, Wahiawa-Waiialua** and **Waianae** - at Waikele Country Club from 5:30-7:30pm on Monday, August 12. The meeting will begin promptly at 6pm.

RI President Mark will be our guest speaker, and to eliminate the distraction of the servers coming in and out of the private room to take food orders, Sharon (president West Oahu) has compiled a very tasty, appetizer buffet of Korean kalbi, karaage chicken, assorted maki and inari sushi, shrimp tempura, spring rolls, veggie platter and fruit platter. Cost of is \$25. We are limited to only 55 attendees, so please sign up asap with Sharon Amano (sharon.amano033@gmail.com or 348-9834).

Come meet President Mark and Gay. They are so very down-to-earth and want to meet us West Oahu Rotarians so much!



RI President Mark and Gay Maloney

Correspondence



No correspondence

MILITARY REPORT



No report

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To Be Determined – Looking for speakers!



Board Meeting

Jul 27 - 2019 HRYF Scholarship Luncheon at the Ala Moana Hotel.

Jul 28 – Dot’s Ohana Sundays. Our members are encouraged to stop by for a meal on that day.

Aug 10 – Painting & Wine Fundraiser in support of the 2020 Rotary International Conference, being hosted by District 5000. Cost is \$100 per person, which includes food, two drinks, and painting supplies. The **RI President, Mark Daniel Maloney** and Wife **Gay**, who is a painter, will be present. Gay is an amateur painter and will bring one of her paintings with her for the silent auction. The event starts at 5:00. Deadline is July 31st. For more information, click on the link below:

<https://www.rotaryd5000.org/Stories/painting-wine-fundraiser-aug-10>.



Aug 12 – Meet RI President Mark Maloney at the **Waialeale Country Club – 5:30 p**

Dec 12 – All Wonder Christmas party



District Vacancies. District 5000 is looking for folks to fill vacancies at the District level. If anyone is interested, please see President Alex.

We had a full agenda today! Some of the agenda items are listed below.

President’s Report. President Alex provided us with his report, which covered insight from the Leilehua Alumni Community Association’s meet and greet with the Leilehua Complex leadership. Discussions were held on how community organization can assist schools, and schools assist community organizations. To identify special needs, then work together to address them. We also participated in the “Connecting the Dots” at Dots, where all community organizations came together to discuss ways they could assist each other with projects, etc.

Scholarship Golf Tournament Fundraiser. We decided to hold our annual golf tournament in 2020. We will hold the fundraiser at the Hickam Par 3 this year, and wait until next year to move it to another location. We wanted to keep it at a manageable level, since we will be busy assisting in IC 2020.

2019-2020 Third Grade Dictionary Project. We will continue to provide dictionaries to all schools in the Wahiawa-Waialua-North Shore areas. We discussed contacting businesses to see if they would like to contribute to this project. We discussed incentives to make this happen.

Bali Project. About 4-5 members from our club will be going. We will be painting orphanages while there. It was discussed that the club would provide funds for the supplies needed by us for the project.

Ace of Hearts



Doc McKenzie draw was carried over from last week. He did not get the Ace of Hearts, but the Seven of Spades! Better picking next time!



PP Doc McKenzie and the Seven of Spades



Jackie here!



Around the Club in Pictures

(Go to our Facebook page:
<https://www.facebook.com/groups/962862973749303/> to view all pictures.)



President Alex getting ready to have a scrumptious lunch



Let's get this meeting going

WHAT IS ROTARY?



JOIN LEADERS

EXCHANGE IDEAS

TAKE ACTION

IN COMMUNITIES LIKE OURS, AROUND THE WORLD




Alison Kanamu reaching for her thermos for a water fill!



PP Lilette Subedi with our Meeting Agenda



Visiting Rotarian Parker Lawrence

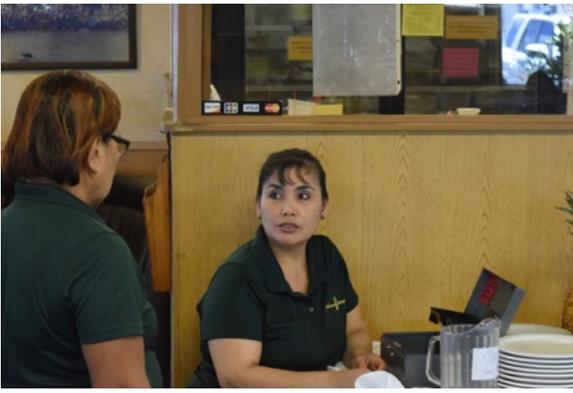


Visiting Rotarian Parker Lawrence being greeted by President Alex Kanamu



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Two of Marians' Catering's finest servers



PP Lilette Subedi leading us in the Oli Mahalo



PP Doc McKenzie and Jackie Barnes



Jackie Barnes giving her HI \$5



PP Oran Spotts and Lynn Goya arriving

Rotary

OUR SIX AREAS OF FOCUS

- Peace and Conflict Prevention/Resolution
- Disease Prevention and Treatment
- Water and Sanitation
- Maternal and Child Health
- Basic Education and Literacy
- Economic and Community Development

...to do good in the world



President Alex giving his HI \$5 + his HI \$10



Standing for the Pledge



Lynn Goya giving her HI \$5

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Visiting Rotarian showing Lynn Goya the Rotary DACdb Apps



PE Keoni Ahlo arriving



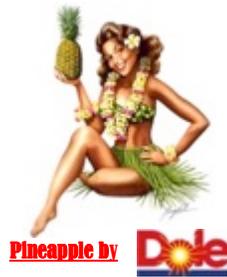
Derek Conselva enjoying his lunch



Visitor Ashton Kanamu



Austin Kanamu arriving



PE Keoni giving his Trip Report



Madam Secretary, Alison Kanamu, giving her report



President Alex receiving feedback

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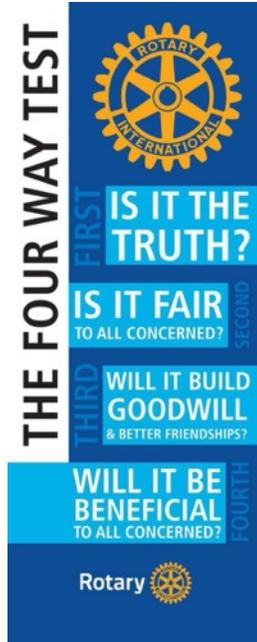




PP Doc McKenzie giving examples on recognizing sponsors to our fundraisers and projects



PP Doc McKenzie with the Seven of Spades....again!



A Ware Aloha greeting



The Four Way Test



The meeting is adjourned



Visitor Lexi Kanamu, Alison Kanamu, and PP Lilette Subedi

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